

Management Team Development

- your most important tool to safeguard business success

An effective management team provides great strategic and competitive advantage. We help you create a modern, effective and high-performing team – able to drive, grow and progress the business forward.

- **A solid platform from which to build a high-performing management team** – we work with individual leadership and self-reflection, focusing on business results and increased collaboration between team members.
- **Commitment and collaboration are key** – we help you set clear expectations of development and progress and tailor a process design accordingly.

Expected outcome

We will help you:

- Identify and close the gap between current and desired state, of a functioning and effective Management Team
- Focus on common goals instead of silos
- Spend more time on strategic rather than operational matters
- Increase cooperation; create stronger relations and team collaboration
- Improve feedback culture and communication.

To ensure success and engagement, we address a range of management team challenges, for example:

- Building individual accountability
- What issues the team should focus on and why
- How to inspire and ensure trust – dare to challenge each other.

The objective is to take you from good to great

Knowing full and well that a team is never stronger than the individuals in it, every Management Team Development starts with an assessment of each team member. Creating strong leaders who contribute individually and at the same time have the whole of the company on the agenda, is a recipe for success in our book – and the starting point of *making things happen for real*.

A trusted partner

We successfully work across many industry sectors and understand the importance of tailoring our solutions to specific needs. We always apply solid business acumen and our experience helps us add a strong benchmark and further value in our assignments.

- Alumni's unique combination of professional personal assessments and leader development has proved to be an important asset for Swedish as well as international businesses.
- The cornerstone of our long-standing client relations is our psychological expertise to conduct qualified objective assessments and develop talents, leaders and management teams to reach their full potential.
- Our consultants are chartered psychologists who have one common goal; adding business value to your organisation. Making it distinct, concrete and tangible is the foundation for everything we do.

Contact us /



www.alumniglobal.com



info@alumniglobal.com



+46 8 796 17 00 (HQ)

Alumni